

LEADERSHIP BOOKS OF THE MONTH; As recommended by Marianne Haver Hill

November, 2011: This past year, the MEND Administrative staff, at the suggestion of our Controller Scott Mikels, read and discussed together Zaffron and Logan's book The Three Laws of Performance. Much of the book focuses on considering how situations occur to people, and based on this information, establishing a blank slate so that a new future can be created, using future-oriented language rather than being stuck in old paradigms. The book is very thought-provoking, and I have to admit to reading it twice to really absorb the principles espoused by the authors!

October, 2011: Peter Drucker is widely considered to be the "father of modern management", and during his long life, he wrote more than 50 books on the subject. In his later years, he gave increasing focus to the importance of the nonprofit sector in American society, and recognizes our sector as the primary catalyst for change, particularly at the human level. Drucker adapts many of the leadership principles that he developed for business to social service agencies in his book Managing the Nonprofit Organization.

September, 2011: Max DePree is one of my personal favorites among the authors writing in the leadership genre. He is more of a grandfatherly sage than a management coach, and much of his timely advice focuses on the value of individuals in an organization. In Leading Without Power, DePree makes a strong case for volunteerism as vital to the fabric of society in the United States. He also invites those in the for-profit world to look at non-profits as "places of realized potential."

Stay tuned for additional book recommendations by thought leaders in the coming months.