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990 Form Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047 2007 Open to Public Inspection

Α_		ne 2007 calendar year, or tax year beginning 7/01/07, and ending 6/30/08		
В	Check if	applicable; Please C Name of organization	D En	nployer identification number
	Address	change use.IRS label or		3-7306337
	Name cl	hange print or MEET EACH NEED WITH DIGNITY		elephone number
	Initial ref	type. Number and street (or P.O. box if mail is not delivered to street address) See Specific 10641 SAN FERNANDO ROAD Room/suite		18-896-0246
	Termina	tion Opecino		counting method: Cash
	Amende		X Ac	crual Other (specify)
	Applicati		notion 50°	Y
.Ш	vhhilogi	• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ). H(a) Is this a group return for		
G	Webs	ite: N WWW.MENDPOVERTY.ORG H(b) If "Yes," enter number		
J		nization type H(c) Are all affiliates include		Yes No
	(check	(if "No," attach a list, See ins	structions.)	
K		here if the organization is not a 509(a)(3) supporting organization and its gross	,	
		s are normally not more than \$25,000. A return is not required, but if the organization chooses organization covered by		uling? Yes No
	to file a	return, be sure to file a complete return. I Group Exemption N	*****	
L	Gross	receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ► 8,121,048 to attach Sch. B (Fo		
	art I		rm 990, 9	390-EZ, or 990-PF).
0000000	1	Contributions, gifts, grants, and similar amounts received:	ictions.	.)
	a	Contributions to depar advised funds		
	b	Direct public support (not included on line 1a)	-	
	c	Direct public support (not included on line 1a) Indirect public support (not included on line 1a) 1b 7,796,01	4	
	d		-	
	e	' 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	_	
	2	Total (add lines 1a through 1d) (cash \$ 1,627,639 noncash \$ 6,168,375)	1e	7,796,014
	3	Program service revenue including government fees and contracts (from Part VII, line 93)		209,250
	ļ	Membership dues and assessments	3	
	4	Interest on savings and temporary cash investments	4	
	5	Dividends and interest from securities	5	
	6a	Gross rents 6a		
	b	Less: rental expenses 6b		
	С	Net rental income or (loss). Subtract line 6b from line 6a	6c	•
ō	7	Other investment income (describe)	7	
enr	8a	Gross amount from sales of assets other (A) Securities (B) Other		
Revenue		than inventory 8a		
112	b	Less: cost or other basis and sales expenses 8b	7	
	С	Gain or (loss) (attach schedule)	1	
	d	Net gain or (loss). Combine line 8c, columns (A) and (B)	8d	
	9	Special events and activities (attach schedule). If any amount is from gaming, check her		
	а	Gross revenue (not including \$ of		
		contributions reported on line 1b) 9a 115,784	1	
	b	Less: direct expenses other than fundraising expenses		
	С	Net income or (loss) from special events. Subtract line 9b from line 9a	9c	115,784
	10a	Gross sales of inventory, less returns and allowances 10a	36	110,704
	b	Less; cost of goods sold	-	
	С	Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a	10c	
	11		1	
	12	Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11	11	0 101 040
	13	Program services (from line 44, column (B))		8,121,048
ses	14	Program services (from line 44, column (B)) Management and general (from line 44, column (C)) Fundraising (from line 44, column (D))	13	7,618,022
ens	15	Fundraising (from line 44, column (D))	14	187,690
Expenses	16	Fundraising (from line 44, column (D)) Payments to affiliates (attach schedule)	15	210,687
···	17	y whitehous to animates (affact) schedule)	16	0.016.000
\$3	18	Evenes or (deficit) for the year Cultural line 47 for the	17	8,016,399
Sse	19	Net assets or fund halances at haginning of year (from the 72 and year)	18	104,649
Net Assets	20	Net assets or fund balances at beginning of year (from line 73, column (A)) Other changes in net assets or fund balances (attach explanation) See Statement 1	19	10,799,652
Se	21	Net assets or fund halances at end of year Combine lines 40, 40, and combine lines 40, and combine	20	-150,739
For	Privacy	Net assets or fund balances at end of year. Combine lines 18, 19, and 20 y Act and Paperwork Reduction Act Notice, see the separate	21	10,753,562
DAA	uction	is.		Form 990 (2007)

Part II Statement of All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) Functional Expenses organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others. (See the instructions.) Do not include amounts reported on line (B) Program (C) Management (A) Total 6b, 8b, 9b, 10b, or 16 of Part I. (D) Fundraising services and general 22a Grants paid from donor advised funds (attach schedule) non-cash \$ If this amount includes foreign grants, check here 22a 22b Other grants and allocations (attach schedule) non-cash \$ If this amount includes foreign grants, check here 22b 23 Specific assistance to individuals (attach 23 24 Benefits paid to or for members (attach schedule) 24 25a Compensation of current officers, directors, key employees, etc. listed in Part V-A See Statement 2 144,834 25a 17,471 64,947 62,416 b Compensation of former officers, directors, key employees, etc. listed in Part V-B 25b c Compensation and other distributions, not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 26 Salaries and wages of employees not included on lines 25a, b, and c 504,828 444,234 26 60,594 27 Pension plan contributions not included on lines 25a, b, and c 27 28 Employee benefits not included on lines 25a - 27 44,359 36,344 28 4,841 <u>3,1</u>74 29 Payroll taxes 53,898 37,910 9,658 29 Professional fundraising fees 30 Accounting fees 31 32 Legal fees 32 33 Supplies 33 Telephone 34 34 35 Postage and shipping 35 9,216 8,939 277 36 Equipment rental and maintenance 37 37 Printing and publications 3,332 2,047 38 1,285 39 Conferences, conventions, and meetings 40 41 Interest 41 91,863 1,729 90,134 42 Depreciation, depletion, etc. (attach schedule) 42 43 Other expenses not covered above (itemize): a See Statement 3 7,164,069 7,071,077 43a 44,359 48,633 43b 43c 43d 43e 43f 43g 44 Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals to lines 8,016,399 7,618,022 187,690 210,687 Joint Costs. Check ► ☐ if you are following SOP 98-2. Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? If "Yes," enter (i) the aggregate amount of these joint costs\$____ ; (ii) the amount allocated to Program services\$ (iii) the amount allocated to Management and genera\$; and (iv) the amount allocated to Fundraising\$ DAA

(Grants and allocations \$

(Grants and allocations

e Other program services (attach schedule)

See

Total of Program Service Expenses (should equal line 44, column (B), Program services)

Stmt

If this amount includes foreign grants, check here

If this amount includes foreign grants, check here

If this amount includes foreign grants, check here

7,618,022 Form **990** (2007)

7,618,022

	art IV	Balance Sheets (See the instructions.))				
	Note:	Where required, attached schedules and amounts wit column should be for end-of-year amounts only.			(A) Beginning of year		(B) End of year
	45	Cash—non-interest-bearing Savings and temporary cash investments			308,686	45	421,531
	46	Savings and temporary cash investments	temporary cash investments			46	
			, ,	ľ			
		Accounts receivable	47a	1,381			
	b	Less: allowance for doubtful accounts	47b			47c	1,381
	48a	Pledges receivable	48a	115,000			
	b	Less: allowance for doubtful accounts	48b		564,100		115,000
	49	Grants receivable		······	500,000	49	
	50a	Receivables from current and former onicers, director					
		key employees (attach schedule)		50a			
	Þ	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and					
		persons described in section 4958(c)(3)(B) (att. sched	.,,,,,,,		50b		
	ุ ธาล	Other notes and loans receivable (attach	11				
şţş	h	schedule)	51a				
Assets	52	Less; allowance for doubtful accounts Inventories for sale or use			C20 277	51c	FFO FOO
⋖,	53	Drenaid expanses and deformed charges			639,377		559,533
	54a	Investments—publicly-traded securities Investments—other securities (attach schedule)		► □ a □ ====		53	· ··· • · · · · · · · · · · · · · · · ·
	b	Investmentsother securities	• • • • • •	Cost FMV		54a	
	EEo	(attach schedule)		Cost Piviv		54b	
	ออล	Investments—land, buildings, and equipment: basis	55a				
	b	Less: accumulated depreciation (attach	000	1000-0-1			
		schedule)	55b			55c	
	56	Investments—other (attach schedule)				56	
	57a	Land, buildings, and equipment: basis	57a	11,694,427			117-47-A-R-A-Y-WILL
	b	Less: accumulated depreciation (attach					
	58	schedule) See Statement 5	57b	1,041,302	10,859,382	57c	10,653,125
		Other assets, including program-related investments					
	(describe ► See Statement 6)	170	58	
	59	Total assets (must equal line 74). Add lines 45 throug	h 58 ,,	33.2.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4	12,871,715	59	11,750,570
	60	Accounts payable and accrued expenses			822,621	60	122,637
	61	Grants payable		9,000	61		
	62	Deferred revenue Se	Grants payable Deferred revenue See Statement 7 Loans from officers, directors, trustees, and key employees (attach)			62	
es	63	war amount, and along, and bod, and key ompre	yees (a	ttach			
)ilit		schedule)				63	7///
Liabilities		Tax-exempt bond liabilities (attach schedule)				64a	
_	b	Mortgages and other notes payable (attach schedule) See Worksheet Other liabilities (describe ► See Statement 8			1,240,442	64b	816,824
	65	Other liabilities (describe > See Statemen		65	57,547		
	66	Total liabilities Add lines 60 through 65			2,072,063		007 000
\dashv		Total liabilities. Add lines 60 through 65	ad comr	Note lines	2,012,063	66	997,008
Net Assets or Fund Balances	4,50	67 through 69 and lines 73 and 74.	ia conti	nete iiries			
	67					67	11,397,126
	68	Temporarily restricted			11,448,084 -648,432	68	-643,564
	69	Permanently restricted				69	010/001
	Orga	nizations that do not follow SFAS 117, check here					
		complete lines 70 through 74.					
	70	Capital stock, trust principal, or current funds	ľ	70			
Sets	71	Paid-in or capital surplus, or land, building, and equipm		71			
Ass	72	Retained earnings, endowment, accumulated income,		72			
je	73	Total net assets or fund balances. Add lines 67 throu	tal net assets or fund balances. Add lines 67 through 69 or lines				
_		70 through 72. (Column (A) must equal line 19 and col					
		equal line 21)		73	10,753,562		
	74	Total liabilities and net assets/fund balances. Add iir	12,871,715	74	11,750,570		

Control (Co.)	1 990 (2007) MEET EACH NEED WITH DIGNITY	23-7306			Page 6
	art V-A Current Officers, Directors, Trustees, and Key Emplo				Yes No
75a	Enter the total number of officers, directors, and trustees permitted to vote on orga		board		
	meetings	▶ 23			
b	Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A		sated		
	employees listed in Schedule A, Part I, or highest compensated professional and				
	contractors listed in Schedule A, Part II-A or II-B, related to each other through fan				
	relationships? If "Yes," attach a statement that identifies the individuals and explai	ns the relationship(s)			75b X
С	Do any officers, directors, trustees, or key employees listed in Form 990, Part V-A				
	compensated employees listed in Schedule A, Part I, or highest compensated pro-				
	independent contractors listed in Schedule A, Part II-A or II-B, receive compensati				
	organizations, whether tax exempt or taxable, that are related to the organization?	See the instructions	for		
	the definition of "related organization."				75c X
	If "Yes," attach a statement that includes the information described in the instruction				
d	Does the organization have a written conflict of interest policy?		 		75d X
	irt V-B Former Officers, Directors, Trustees, and Key Emplo	yees That Recei	ived Comp	ensation or O	ther Benefits
	(If any former officer, director, trustee, or key employee received comp	ensation or other be	nefits (describe	ed below) during th	ne year, list that
	person below and enter the amount of compensation or other benefits	in the appropriate co	· · · · · · · · · · · · · · · · · · ·		
	(A) Name and address	(B) Loans and Advances	(C) Compensation (if not paid,	(D) Contributions to employee benefit	(E) Expense account and other
····	The state of the s	(2) 20010 010 101000	enter -0-)	employee benefit plans & deferred compensation plans	allowances
N/	A	,			
	The state of the s				
				•	

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	,,,				
		-			<u> </u>
		i			
	•••••••••••••••••••••••••••••••••••••••				
Pa	ort VI Other Information (See the instructions.)			· · · · · · · · · · · · · · · · · · ·	Yes No
76	Did the organization make a change in its activities or methods of conducting activities	ties? If "Yes," attach	a		
	detailed statement of each change		E		76 X
77	Were any changes made in the organizing or governing documents but not reporte	d to the IRS?	,,,,,,,,,,,,,,,,		77 X
	If "Yes," attach a conformed copy of the changes.	*.,			
78a	Did the organization have unrelated business gross income of \$1,000 or more during	ng the year covered b	y		
	this return?			7	8a X
b	If "Vac " has it filed a tay return on Form 000 T for this course				8b
79	Was there a liquidation, dissolution, termination, or substantial contraction during the	ie year? If "Yes," atta	ıch		
	a statement				79 X
80a	Is the organization related (other than by association with a statewide or nationwide	organization) throug	h		
	common membership, governing bodies, trustees, officers, etc., to any other exemples				
	organization?			8	0a X
b	If "Yes," enter the name of the organization▶				
	and check who	etheritis II exemp	ot or 🔲 none	exempt	
31a	Enter direct and indirect political expenditures. (See line 81 instructions.)	8	1a	<u> </u>	
b	Did the organization file Form 1120-POL for this year?			8.	1b X

Located at ▶ PACOIMA, CA b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial Yes Nα X If " Yes," enter the name of the foreign country▶ See the instructions for exceptions and filling requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.

Form	990 (2007) MEET EACH NEED WITH DI	GNITY	23-73	306337			Page 8
	art VI Other Information (continued)				······································		Yes No
С	At any time during the calendar year, did the organization ma	aintain an office o	outside of the United	States?		91c	X
	If "Yes," enter the name of the foreign country ▶			*****	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	10.01.	
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 99	90 in lieu of Forn	1 1041—Check here	**********		• •	▶ [
100000000000000000000000000000000000000	If "Yes," enter the name of the foreign country ► Section 4947(a)(1) nonexempt charitable trusts filing Form 99 and enter the amount of tax-exempt interest received or accr	ued during the ta	x year		92	4 · + + 1 4 · 1 4 · 7 · (**)	-y-10-1
33 J. J	Analysis of Income-Producing Activi	ties (See the	instructions.)				
	: Enter gross amounts unless otherwise	Unrelate	d business Income	Excluded by s	ection 512, 513, or 514	(E Relat	<u></u>
indica		(A) Business code	(B) Amount	(C) Exclusion	(D) Amount	Relat exempt	
93	Program service revenue:	Dualifess Code	Anjount	code	Amount	inco	
а	Program Service Revenue					20	9,250
b							
C							
d							
е							
f	Medicare/Medicaid payments						
g	Fees and contracts from government agencies						
94	Membership dues and assessments	<u> </u>					
95	Interest on savings and temporary cash investments						
96	Dividends and interest from securities	770000000000000000000000000000000000000					
97	Net rental income or (loss) from real estate:						
а	debt-financed property						
b	not debt-financed property						
98	Net rental income or (loss) from personal property						
99	Other investment income						
100	Gain or (loss) from sales of assets other than inventory						
101	Net income or (loss) from special events					11.	5,784
102	Gross profit or (loss) from sales of inventory						
103	Other revenue: a						
b							
С							
d							,
е		***************************************					
104	Subtotal (add columns (B), (D), and (E))		0		0	325	5,034
105	Total (add line 104, columns (B), (D), and (E))					325	5,034
Note:	Line 105 plus line 1e, Part I, should equal the amount on line	12, Part I.					
	rt VIII Relationship of Activities to the Acco						
Lir	ne No. Explain how each activity for which income is repo	orted in column (E) of Part VII contribu	ited important	tly to the accomplis	shment	
37	of the organization's exempt purposes (other than	by providing fur	ds for such purposes).			
N/	'A						
							·

	rt IX Information Regarding Taxable Subsi	<u>idiaries and i</u>	Disregarded Enti			s.)	
N	(A) (B) ame, address, and EIN of corporation, partnership, or disregarded entity ownership intere		(C) sture of activities	Tota	(D) al income	(E) End-of-yo assets	
	See Statement 10	%					
		%					
		%					
389 488 4		%					
	rt X Information Regarding Transfers Ass	ociated with	<u>Personal Benefi</u>	t Contract	s (See the ins	tructions.)
(a	a) Did the organization, during the year, receive any funds, dire	ectly or indirectly	, to pay premiums on	a personal be	enefit contract?	Yes	X No
(b	 Did the organization, during the year, pay premiums, directly 	y or indirectly, on	a personal benefit co	ontract?		Yes	X No
N	ote: If "Yes" to (b), file Form 8870 and Form 4720 (see instruc	tions).					
						Form 9	90 (2007)

310-749-1014

Phone

if self-employed),

address, and ZIP + 4

Carson.

CA